STERLING CAPITAL'S

# MONTHLY ASSOCIATE SPOTLIGHT FEATURING

# George F. Shipp

SENIOR MANAGING DIRECTOR & PORTFOLIO MANAGER





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## Q: What is your favorite thing about Sterling's company culture?

A: "Work hard, play hard." There are a lot of FUN people working at Sterling! This will sound strange, but I love seeing the baby pictures that are circulated! It reminds me of our family atmosphere. I work with talented people, dedicated to our clients and their jobs, but their #1 priority is taking care of their families. The Equity Opportunities group is filled with football coaches, jiu jitsu instructors, soccer league board members, swim directors, neighborhood association presidents, and Girl Scout troop leaders. The firm believes in work/life balance, being involved in and giving back to our communities, and collegial relations solving problems here in the office. We have big responsibilities but a small company mentality.

#### Q: If you didn't work in financial services, what would you be doing?

A: Anyone who knows me would know this is a funny question - I can't do anything else, I can't tie a knot! I received one, yes one, job offer after business school - it was fate! At this point though, maybe someone would hire me to be a teacher? I probably would need Griff or Farley or Rebecca from our team to help me with lesson plans, but I would like that. Teachers are givers so just being there would help make me a better person, and it would be great to experience all that learning and excitement of discovery first hand.

### Q: What movie can you watch over and over without ever getting tired of?

A: "It's a Wonderful Life" – Jimmy Stewart, Zuzu's petals. Had never heard of it until college, but we would all take a break during exam week and pack the UVa theater. Still makes me cry every time.

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